GREGORY NIX, MSW

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PROFESSIONAL SUMMARY

Master Social Worker with 23 years of experience delivering crisis intervention, individual and family counseling, and substance abuse treatment across youth services, community mental health, and child welfare systems. Trained in Motivational Interviewing, Crisis Intervention and Brief Counseling, with a consistent track record of stabilizing high-risk clients, developing relapse-prevention and safety plans, and coordinating care across multidisciplinary and court-involved systems.

CORE COMPETENCIES

Crisis Intervention & De-escalation • Individual & Family Counseling • Motivational Interviewing • Substance Abuse & Relapse Prevention • Risk & Needs Assessment • Case Management • Trauma-Informed Care • Court-Involved & Forensic Populations • Staff Training & Supervision

PROFESSIONAL EXPERIENCE

Youth and Family Counselor | *Capital City Youth Services, Tallahassee, FL* Mar 2026 – July 2026

- Conduct intake screenings and individual/family assessments to identify crisis-level needs and appropriate interventions.
- Deliver individual and family counseling to address acute behavioral and emotional concerns.
- Provide on-call crisis intervention and management support, including guidance to Safe Place Shelter staff as needed.
- Apply Motivational Interviewing as a core engagement strategy to build client rapport and treatment buy-in.

Substance Abuse Counselor, FIRST Program | *Apalachee Center, Quincy, FL* Mar 2025 – Feb 2026

- Provided individual and group counseling to clients found incompetent for trial (ITP), not guilty by reason of insanity (NGI) transitioning to community reentry and mental health probation.
- Educated clients on addiction, chemical dependency, and relapse prevention as part of court-ordered rehabilitation.
- Developed individualized Relapse Prevention Plans supporting sobriety, legal resolution, and community safety.
- Mentored and guided program staff assistants on substance abuse treatment approaches and client crisis needs.

Adoption Social Worker | *Adoption STAR, Tallahassee, FL* Apr 2021 – Mar 2025

- Provided support and case management to expectant mothers and families navigating high-stakes, time-sensitive placement decisions.
- Ensured all casework and case outcomes aligned with the NASW Code of Ethics and Ethical Principles.

Business Analyst / Subject Matter Expert — Office of Substance Abuse and Mental Health | *Florida Department of Children and Families, Tallahassee, FL* Jun 2019 – Apr 2022

- Served as subject matter expert for the Quality Improvement Unit, guiding data collection processes to ensure integrity of statewide behavioral health data through the implementation of the Financial and Services Accountability Management System (FASAMS).
- Led the Action Plan for the Transformation Technology Initiative, coordinating with Managing Entities to correct deficiencies in the state's crisis bed registry database.
- Managed communication and reporting across community partners, stakeholders, and Managing Entities system-wide.

ADDITIONAL CRISIS, CASE MANAGEMENT & BEHAVIORAL HEALTH EXPERIENCE

Subject Matter Expert / Business Analyst (Apr – Jun 2022) — *TEKsystems, Frankfort, KY*. Reviewed Kentucky Cabinet for Health and Family Services policy for alignment with the Families First Prevention Services Act of 2018

Graduate Intern (Aug 2016 – May 2017) — *Fostering Achievement Fellowship, Tallahassee, FL*. Coordinated crisis intervention and counseling services and facilitated weekly group counseling for aging-out foster youth

Graduate Research Assistant (Apr 2016 – Aug 2018) — *The Florida Institute for Child Welfare, Tallahassee, FL*. Researched systemic issues in Florida's foster care system; produced quantitative and qualitative findings for policy stakeholders

Graduate Intern (Jan – Aug 2018) — *Ounce of Prevention Fund of Florida, Tallahassee, FL*. Managed data collection, quality control, and grant-funding compliance processes for program evaluation

Juvenile Probation Officer (Oct 2009 – Jan 2012) — *DeKalb County Juvenile Court, Decatur, GA*. Managed a caseload of up to 90 probationers; conducted investigations and court recommendations addressing delinquent behavior and behavioral health needs

Reunification Case Specialist (Oct 2006 – Mar 2008) — *Arizona Department of Economic Security – Division of Children, Youth and Families (CPS), Cottonwood, AZ* – achieved an 80% reunification rate for families seeking to re-establish custody of their children following child abuse/neglect investigations resulting in removal. Developed highly effective strategy for addressing co-occuring mental health and substance abuse disorders. Developed extensive field knowledge in the identification of mental illness, substance abuse, systemic poverty, systemic racism, court and trial proceedings, previously recognized as Expert Witness for the State of Arizona on child abuse and neglect.

DES-DCYF (CPS) Case Manager (Sep 2005 – Aug 2006) — *Catholic Charities of Arizona, Flagstaff, AZ*

Lead Behavioral Health Technician / Case Manager (Jun 2003 – Aug 2005) — *Open Inn, Inc., Flagstaff, AZ*. Provided direct behavioral health crisis support and case management in a residential shelter setting

AmeriCorps VISTA Volunteer (Jun 2003 – Mar 2004) — *AmeriCorps, Flagstaff, AZ*

EDUCATION

Master of Social Work, Administration and Policy — Florida State University, 2018

B.A., Psychology — Gustavus Adolphus College, 2003

PUBLISHED WORK (g. alexander nix)

the Unity (2019)
the Logistics Officer (2021)